



Dear Councillor

**OVERVIEW AND SCRUTINY PANEL (PERFORMANCE AND GROWTH) -
WEDNESDAY, 1 JULY 2026**

I am now able to enclose for consideration at the above meeting the following reports that were unavailable when the agenda was printed.

**Agenda Item
No.**

- 3. OVERVIEW AND SCRUTINY WORK PROGRAMME**(Pages 3 - 8)
 - a) The Panel are to receive the Overview and Scrutiny Work Programme and the notices of Key Executive decisions 1st July 2026 to 31st October 2026
 - b) Members to discuss future planning of items for the Work Programme

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Work Programme Update 30.06.2026

Unscheduled Agenda Items

Item	Notes	Progress
Places for People	<ul style="list-style-type: none">• Want to understand the contractual agreement between the Council and the organisation, whether this is exclusive and when it is due for renewal.• Looking to confirm provisional numbers, how to prevent the offloading of stock• Potential request for the Organisation to attend a further meeting and Councillors would like to explore questions to put to them.• Noted that any reports and discussion on the item would have a focus on strategic elements and not casework (which would be inappropriate for Scrutiny and public session).• Suggestion that an introductory paper be brought by HDC Officers in the first instance following which further scoping of the subject can be undertaken if deemed necessary.	<ul style="list-style-type: none">• DSO to gauge appropriate timeframes with relevant Officers to move to the agenda plan.• DSO emailed relevant Officers.

O&S Topics Identified For Further Consideration

Subject	Brief	Status
Huntingdonshire Evening Economy	<ul style="list-style-type: none"> • Huntingdonshire's Evening Economy - supporting the night-time economy across our District • How HDC currently supports the evening economy across our market towns and rural areas (possibly across financial/business support, safety, growth, CCTV service, rural rates relief policies), as well as how we can influence our partners to provide further support for this strategic sector (including wider economic support, skills and employment). 	More info and scoping requested from Cllrs to refine the request
Climate Strategy	<ul style="list-style-type: none"> • Contractors costs from the Climate Strategy. • Advised that the Annual Climate Report will be seen at O&S (E,C&P) Panel in September which may satisfy the request <p>NOTE This item will be moved to the O&S E,C&P Work Programme</p>	DSO to review with Councillors following the September meeting that questions have been answered or to seek further clarity on the request.
Corporate Enforcement Policy	<ul style="list-style-type: none"> • Requesting an update on Planning Enforcement – how will this work with the new policies. • Requesting an update on Licensing Enforcement 	<ul style="list-style-type: none"> • DSO to schedule an update on Planning Enforcement for the All Member Briefings • DSO to consult Chair of Licensing and relevant Officers to consider whether this Policy requires further discussion.

Commercial Portfolio	<ul style="list-style-type: none"> Request for more transparency on the Commercial Investment Portfolio. 	<ul style="list-style-type: none"> More info and scoping requested from Cllrs to refine the request via email.
Great Ouse Valley Trust	<ul style="list-style-type: none"> Request to call in stakeholders to discuss a way forward Want to protect this without becoming the owners Papers on this subject were seen at the April 2026 meetings of O&S (P&G) and Cabinet. The resulting Cabinet decisions can be seen here 	DSO to review with Councillors whether this satisfies the request or if further clarity on the request is to be sought.
Housing Strategy	<ul style="list-style-type: none"> What is the cost to the Taxpayer? Homes that require adjustments Complaints in Housing Noted that HDC has both a Housing Strategy and a Homelessness Strategy in place alongside metrics within the Corporate Plan on this topic. Also noted that HDC does not own Local Authority Housing Stock. 	More info and scoping requested from Cllrs to refine the request
Skills Audit	<ul style="list-style-type: none"> To gain an understanding on how the Skills Audit is undertaken and how often. Noted that this matter falls under the Employment Committee 	<ul style="list-style-type: none"> DSO to liase with the Employment Committee Chair to investigate whether the Committee wish to investigate the topic. Emailed Member to confirm and have contacted Employment Chair.

Employee Sickness	<ul style="list-style-type: none"> • How much is employee sickness costing the Council? • One year update of the Workforce Strategy • Noted that this matter falls under the Employment Committee who receive a regular report on the matter 	<ul style="list-style-type: none"> • DSO to liase with the Employment Committee Chair to investigate whether the Committee wish to investigate the topic further than the current report. • Emailed Member to confirm and have contacted Employment Chair.
Civil Parking Enforcement	<ul style="list-style-type: none"> • Request to see and understand the performance of CPE • Operational Delivery • How is this performing against expectations? • Previously agreed that an annual review would be brought to Members to show findings from the first year of CPE 	DSO to schedule into the All Member Briefings calendar at an appropriate date once 12 months of CPE has elapsed and the data is available.
Land to Develop	<ul style="list-style-type: none"> • Request to invite Capital Centric to present to the Panel • Request to discuss the Blue Light Scheme • Whether there is scope for a Working Group 	<ul style="list-style-type: none"> • DSO to arrange a meeting between the relevant Councillor and Officer for initial discussions and develop actions following this if deemed necessary. • DSO set to speak to relevant Officer to set this up.

Community Infrastructure Levy	<ul style="list-style-type: none"> • What is the broad support for Town and Parish Councils? • Concern that applications are digital and that there is a generational technology barrier to access this • Does CIL favour bigger communities? • Smaller Parishes have less resources to submit applications do they loose out to bigger parishes? • What will happen to CIL reserves with the integration following LGR? 	DSO to share CIL information to Members and to arrange inclusion on the matter within a future All Member Briefing.
Procurement	<ul style="list-style-type: none"> • How is this adding good social value? • Would like to understand how the Council are optimising this. • Understanding from Officers that this is about wider social value and the impact on communities. Also noted that Corporate Governance Committee cover procurement compliance. 	DSO advises that an update on the Community Health and Wealth Strategy will be brought to the July meeting of O&S (E,C&P). DSO to review whether this satisfies the request or if further clarity on the request is to be sought.
KPIs	<ul style="list-style-type: none"> • Possibly a change in behaviour • Maybe don't use just averages • Need more performance, satisfactory and customer processes • Possibility of scrutinising best practice • Would like more detail on what causes failures and how to improve • Scope to set up a Working Group to look at the matter. • Suggested consideration of: <ul style="list-style-type: none"> ○ The wider reporting network of metrics across the public sector ○ The Government's plans for the Local Outcomes Framework and HDC's preparedness for this 	DSO to set up a Working Group to look at the topic and establish a Terms of Reference

	<ul style="list-style-type: none"> ○ The approved HDC Performance Management Framework ○ Assessment of metrics that could add value – alongside assessing the work needed to create them and time to value with the LGR timescales 	
One Leisure	<ul style="list-style-type: none"> ● Request for more information ● Noted that One Leisure is covered by O&S (E,C&P) Panel as well as the One Leisure Shadow Leisure Board. <p>NOTE This item will be moved to the O&S E,C&P Work Programme</p>	More info and scoping requested from Cllrs to refine the request